



AGM Minutes

1:00pm 15 September 2024

1. Attendance and Apologies

1.1. Attendance:

Nathan Nettleton (**Chair**), Eliz Cook, Jen Davis, Rob Davis, Jill Edwards, Uncle Dennis Fisher, John Fowler, Merryl Gahan, Paul Gahan, Audrey Kateena, Acacia Nettleton, Suzanne Peart, Samara Pitt, John Sampson, Sylvia Sandeman, Shelley Taylor, Margie Welsford.

For Listening Circle only: Rita Wang.

1.2. Apologies:

Ian Cook, Margie Dahl, Dom Filippi, Liesl Filippi, Gilbert Joyce, Yvonne Joyce, Karen Quah, Jeff Wild, Steven Wong.

2. Minutes of Previous Meetings

2.1. Motion: *That we now approve as an accurate record the minutes of the congregational AGM held on 17 September 2023.*

Discussion: Nil

Outcome: Carried

2.2. Motion: *That we now approve as an accurate record the minutes of the congregational vote held on 29 March 2024 (voting on acceptance of a new member and seeking affiliation with Open Baptists).*

Discussion: Nil

Outcome: Carried

2.3. Motion: *That we now approve as an accurate record the minutes of the congregational vote held on 22 June 2024 (voting to affirm the covenants and host group).*

Discussion: Nil

Outcome: Carried

3. Reports

3.1. Host Group Report

Motion: That the congregation accept the Host Group report as tabled and thank the Hosts for their ministry among us.

Discussion: Rob Davis' offer to join the Host Group from the next Host Group meeting and Jen Davis' offer to attend Host Group meetings as a non-voting minute taker had been warmly accepted.

Outcome: Carried

3.2. Pastor's Report

Motion: That the congregation accept the Pastor's report as tabled and thank Nathan for his ministry among us.

Discussion: Nil

Outcome: Carried

3.3. **Membership Report**

Motion: That the congregation accept the Membership report as presented with the changes noted, and thank Shelley for maintaining these records for us.

Discussion: Nil

Outcome: Carried

3.4. **Report from the Mid-week Gathering**

Motion: That the congregation accept the report as presented, and commend John for this important ministry.

Discussion: Nil

Outcome: Carried

3.5. **Report from the WayFinders Study Group**

Motion: That the congregation accept the report as presented, and commend the people involved.

Discussion: Nil

Outcome: Carried

3.6. **Report from the Timor Leste English Language Practice Group**

Motion: That the congregation accept the report as presented, and commend Jeff and those involved in this important ministry.

Discussion: Recordings of the students' singing are being circulated, as internet connections allow.

Outcome: Carried

4. **Financial Reports**

4.1. **Financial Report for the 2023-2024 financial year**

Motion: That the Church accept the financial reports for the past year as presented.

Discussion: Nil

Outcome: Carried

4.2. **Budget for the 2024-2025 financial year**

Motion: That the church endorse the budget for the 2024-2025 financial year as presented, recognising that it is based on present assumptions about the future of the property and so may need to be revisited if those assumptions are overturned.

Discussion: The rental income includes the car park and its availability will form part of future negotiations.

Outcome: Carried

4.3. **Thanks**

Motion: That we thank Ian for faithfully overseeing our finances and preparing the records and reports for us, noting that he has generously continued to serve us in this way despite the last two years being excessively challenging and demanding in his business.

Discussion: Nil

Outcome: Carried

4.4. **Treasurer**

Motion: That the congregation approve the reappointment of Ian Cook as its treasurer for the two years until the 2026 AGM.

Discussion: Confirmed the two year term for the Treasurer is stated in the SYCB Constitution.

Outcome: Carried

5. Matters for Voting

5.1. Recipients of our Annual Giving

Background: Each year, the church gives away 10% of its facility hire income to ministries elsewhere. This is split between three or four recipients: with a mix of localities and missions. The proposals below are to support the same three recipients as last year.

Motion: That we give away 10% of our facility hire income for the past year and split it between the following three recipients:

- *Theological College of the Protestant Church in Timor-Leste* to support their program of providing computer training for theological students;
- the *Indigenous Hospitality House*; and
- *RISE* (Refugees, Survivors and Ex-detainees), the first refugee and asylum seeker organisation in Australia to be run and governed by refugees, asylum seekers and ex-detainees.

Discussion: The facility hire income will be evenly divided between the three recipients. Currently, Open Baptists are not requiring a membership fee, but future SYCB budgets may include this as a budget item.

Outcome: Carried

5.2. Electing BUV Delegates

Motion: That the congregation endorse John Fowler and Ian Cook as our delegates to the BUV Assembly Gatherings, and Rob Davis as a back-up delegate.

Discussion: Nil

Outcome: Carried

5.3. Electing Open Baptist Delegates

Motion: That the congregation endorse Nathan Nettleton, Karen Quah and Sylvia Sandeman as our delegates to the Open Baptist meetings.

Discussion: John Fowler is available to be a proxy, if necessary. Open Baptists are meeting in March 2025 and all are welcome to attend.

Outcome: Carried

6. Necessary Tasks

Explanation: There are numerous people who contribute their time and labour to carry out the various tasks necessary to the ongoing operation of our common life, prayer and ministry. Many of these tasks are largely invisible, and are barely noticed unless they are not done. There are always some that are overlooked when we make up the list, so we add to the list in the meeting. These are not elected positions, and the fact that people are named as doing them does not mean that no one else can express interest in taking on the tasks. In most cases, the people doing them would welcome help, and in some cases they would love to hand the tasks over completely. There are some people who are doing too many of these tasks, and we would love to see them shared around more equally. So if this list prompts you to think, "I could do that one day," don't be afraid to communicate that thought to the Hosts or the person presently in the role.

- Treasurer: Ian Cook
- Bank Account Signatories: Nathan Nettleton, Shelley Taylor, Samara Pitt
- Correspondence secretary: Shelley Taylor
- Bill payments: Shelley Taylor
- Cash & Cheque banking: John Fowler
- Hall Hire Bookings and Invoicing: Eliz Cook
- Host Group Agenda Preparation: Eliz Cook
- Minute Taker for Meetings: Samara Pitt & Eliz Cook
- Music Copyright reporting: Samara Pitt
- Building maintenance: Ian Cook

- Grounds, Lawns and Garden Maintenance: John Fowler and Jen & Rob Davis
- Rubbish bins: Ruth Rawlings
- Co-ordinating and leading the Mid-week Gathering: John Fowler
- Contact for WayFinders study group: Rob Davis
- Recordings for WayFinders study group: Acacia Nettleton
- Coordinator of the Timor Leste ESL practice group: Jeff Wild
- Language practice partners Timor Leste ESL practice group: Sylvia Sandeman, Shelley Taylor, Jen Davis, Jeff Wild
- Hosting Daily Prayer Liturgies: Nathan Nettleton, Samara Pitt, Acacia Nettleton, Ian Cook, Eliz Cook, Shelley Taylor, Jeff Wild, Suzanne Peart, Merryl Gahan (more welcome)
- Weekly update of the slides for the daily prayer services: Jeff Wild & Nathan Nettleton
- Hosting Sunday Liturgies: Nathan Nettleton, Acacia Nettleton, Ian Cook, Shelley Taylor, and Jeff Wild
- Updating the allocation of parts for the Sunday liturgy and emailing it out to the congregation during the day on Sunday: Nathan Nettleton, Samara Pitt and Eliz Cook
- Singers for Recordings: Shelley Taylor, Samara Pitt, Acacia Nettleton, Nathan Nettleton, Margie Welsford, Merryl Gahan, Jen Davis, Ian Cook, and Jeff Wild (more welcome)
- Compiling and posting the weekly notice sheet: Jen Davis
- Editing the recordings of sermons and liturgies and uploading them to our websites: Shelley Taylor and Nathan Nettleton

Any of the following tasks could be taken on by others

- Sourcing and collating the readings for Compline: Nathan Nettleton
- Preparing, coordinating and mixing of the sung response recordings for our worship services: Nathan Nettleton

Motion: That the congregation endorse all those who do the necessary tasks for our Church and thank them for their service during the past year.

Discussion: Nil

Outcome: Carried

7. Listening Circle - Stories of Place

Our topic for the listening circle emerged from the recognition of the many mixed feelings we have had about preparing to relinquish our church property. With thanks to Samara for the plan, this gave everyone who wished the opportunity to share a story of something that took place at the church property that was significant to them. For the 25% of the congregation who have never been at that property, an opportunity was given to share their story about another church property or place of spiritual significance.

8. Next AGM: 21 September 2025

Host Group Report for AGM September 15th 2024

As I reflect over the last 12 months or so, I am grateful to be a part of the Host Group. It is a group of people with varied gifts, abilities, experiences and perspectives. It is encouraging that on matters where there is uncertainty or disagreement, we are able to reach consensus without serious conflict. I think this is due to good listening, a commitment to serving our congregation and a prayerful foundation to our meetings.

In June Samara Pitt stepped down from the Host Group. She made a significant contribution and we miss her. We continue to be grateful for her service and all that she offered.

Some of the main happenings have been:

We continue to reflect on our online expression of worship. There is positive feedback and we are glad folk are able to join us from various places around Australia and overseas.

The Paschal Vigil service followed a changed time and format to include an interval, this seemed to work well. Our Resurrection Brunch physical gathering also saw a change of location as the much loved boat trip to Herring Island was no longer feasible. It was a joyful and fun time for those around Melbourne able to come.

Another location change took place with our annual camp. It was held at Airey's Inlet. It was a good time for those local enough to attend and a positive connection was made with the Airey's Inlet Uniting Church congregation with whom we shared the Sunday morning worship service.

Earlier this year we became one of the founding member churches of the new Open Baptists Association.

Currently, our main topic for discernment is our relationship with, use and stewardship of the Surrey Road property. We are in the early stages of conversation with Earthen Vessels Church who may want to lease the property. Despite not meeting at the property for worship for several years now, this change brings many questions, challenges and emotions. Past experiences of big decision making in our congregational life and the processes we have for discernment and consultation should stand us in good stead as we work together to seek God's will in this situation.

Liesl Filippi

On behalf of the Host Group: Uncle Dennis Fisher, Eliz Cook, Ian Cook, Shelley Taylor and Nathan Nettleton

Nathan's Pastoral Report - AGM 15 September 2024

Although we are already into the fifth year since our church reinvented itself as a specialist online liturgical congregation (and 3 years since we decided to commit to that change longterm), we are still working out what all that means, and things continue to evolve and emerge. We haven't really had any roadmaps to follow, so we've been making it up as we go along and finding out by trial and error what works and what doesn't.

Over the history of my time with this church (now more than 30 years), I've observed that the biggest changes usually take about three years or so to bed down and begin bearing fruit. Around that time, the changed scenario begins to feel less experimental and more like it is authentically "us", and with that we begin to see a noticeable growth in numbers. The feel is very subjective, but numbers are measurable. Statistics can, however, often be tricky to interpret accurately. We have been seeing an uptick in the numbers at Sunday worship recently, but when I sat down and plotted the figures over a few years, the picture was less clear. Average Sunday attendance jumped significantly when we first went online in 2020, but then declined gradually over the next three years. Our perception of a recent increase is true, but it has so far only taken us back to the 2020 levels. But digging harder, there is another factor. In 2020 lots of people were looking for interesting online worship, so we had numerous visitors nearly every week. That is no longer the case. So the current numbers actually do represent a noticeable increase in the number of attendees who attend regularly and identify this as their church. And that is consistent with that past pattern of numerical growth coming as a big change begins to feel settled and authentic.

A few other interesting emerging demographic observations. Among our current regular attenders:

- 20% of us live outside of Melbourne (regional Victoria, interstate, and overseas);
- Nearly 20% of us identify as part of the LGBTIQ+ community;
- At least 20% of us are experiencing, or are in a close relationship with someone who is experiencing, memory loss or dementia symptoms;
- 25% of us had no experience of the pre-covid, physically gathered worship in this church.

So the changes we are dealing with as a congregation are much wider than just the move online. It is not just the nature of our worship that has changed; it is the make-up of our congregation.

Given the extent of these changes, it is remarkable how much has not changed. Although our worship feels different online, its structures and content have changed very little. Our structures and patterns of governance have changed very little. The membership of the Host Group has been quite stable, and they have continued to work well together. And the means of communication between the Host Group and the rest of the congregation operate the same as they used to and still seem to work to ensure that everyone feels they can keep on top of what is going on and can have their say.

This level of stability in such a time of change might cause some to wonder whether it points to a stagnation and a lack of creativity and imagination. Or alternatively, it might suggest that our structures are strong and healthy and continue to stand us in good stead in a time of change. I subscribe to the latter theory, but I may be biased!

Similar questions could be asked about the fact that the church has had the same pastor for so long. I was 30 years old when I began here, so I have now spent half my life as pastor of this congregation. I was reflecting on that this year while serving as an external moderator for another congregation in their search for a new pastor. That church was clear that they were looking for someone who would stick with them through what they expected to be a decade of major change in their life, and one of the applicants was the same age as me. So it provoked me to wonder whether I would recommend someone like me for such a position, and I realised that I wouldn't. Why?

Although I don't expect to be retiring for at least another ten years, I recognise that I don't have the energy to be a change agent that I had in my 30's and 40's. Someone like me is still a good choice for some churches, but probably not for ones that are needing to begin a lengthy process of reinventing and restructuring themselves. I recognise that may seem to be at odds with the fact that we have just been successfully navigating a five year period of major change on my watch. I'm not quite sure what to make of that myself. It could mean that I've managed this one, but I probably don't have another one in me. Or perhaps more likely it means that I can still respond and lead well in a time of change that is precipitated by external factors beyond our control (covid etc), but that I would no longer be well equipped to be the one initiating and driving the changes.

That is okay for our church if I am correct in interpreting our current structural stability as reflecting strength and health, and if people are generally happy with the way things are progressing. If, on the other hand, a clear sense emerged that we needed to begin a process of rethinking our future directions and structures, it might then be time for a change of pastor. You certainly couldn't be accused of not having given me enough time in the job!

There are several projects still on the go that emerge from our change to a predominantly online life. The biggest of these is finding a new future for our South Yarra property. We have elected to lease the property to another congregation who need a home, in preference to selling or redeveloping the property for other purposes. We have found a congregation who is very interested, and conversations are progressing well. As much as this needs to happen, it has not been easy for our congregation. As the prospect of relinquishing use of the property has begun to feel real and imminent, our emotional attachments to the property, our concern for other current users of the property, and our feelings of vulnerability about not having it to fall back on have become apparent. We will get through these things, but they are part of the reality we are navigating at present.

Cutting ties with the South Yarra property highlight another ongoing question – the question of name and identity. Continuing to call ourselves the “South Yarra” church is becoming not only meaningless, but misleading. We don't meet there, we don't have ministry focus there, and none of us live or work there. It is time to come up with a new name that better indicates who we are and what we are on about. But, of course, that is the challenge. Names are tied up with identity, and so finding a new name involves reaching some sort of consensus about what we want a name to communicate about us. I'm sure we can get there, but I have no idea what the new name will be.

Another project nearing the top of my to-do list is a big clean-up of our church website. There is still a lot of material on the website that reflects our former, physically gathered reality, or introduces our online reality as something new and temporary. It's time for a thorough update.

MEMBERSHIP REPORT – South Yarra Community Baptist Church **- As at AGM on 15 September 2024**

Over the last 12 months, our overall membership has reduced by one. Karen Quah joined us as a Member at the Easter Vigil on 30 March 2024. Jonny Spoor has moved to the Reserve Roll as he searches for a new church in England. Paul Holdway and Alison Sampson have Transferred their Membership to Westgate Baptist Community Church.

2023 Statistics (AGM)
 33 Members Total

2024 Statistics (AGM)
 32 Members Total

These changes leave the following as the Membership Roll proposed for approval by the meeting:

Members Covenanted for the Current Year - 27

Eliz Cook	John Fowler	Nathan Nettleton
Ian Cook	Merryl Gahan	Samara Pitt
Margie Dahl	Paul Gahan	Karen Quah
Jen Davis	Charlie Gogerly	John Sampson
Rob Davis	Gilbert Joyce	Sylvia Sandeman
Jill Edwards	Yvonne Joyce	Shelley Taylor
Dom Filippi	Audrey Kateena	Rita Wang
Liesl Filippi	Mark Learmonth	Margaret Welsford
Dennis Fisher	Acacia Nettleton	Glennys Williams

Members on the Reserve Roll - 5

Mark Moroney	Suzanne Peart	Di Shearer
Jonny Spoor	Robert Toseland	

We currently have three Junior Catechumens:

Junior Catechumens - 3

Lior Filippi	Tara Filippi	Elijah Gogerly
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Shelley Taylor,
 Membership Secretary
 10 September 2024

Over the past year, I have been giving quite a bit of time and energy to the new Open Baptists movement which has been created in response to the expulsion of some Australian Baptist churches from their state Baptist associations. Open Baptists is something that I am quite excited about and hopeful for, and I am delighted that our congregation has become one of its foundation member churches. The expulsions haven't directly affected Victorian Baptists, so we will continue to belong to the Baptist Union of Victoria too, but for me personally, I am now giving more of my energies to the new group, including serving on its Board. In the attached break-up of my hours, my work for the Open Baptists has so far been included with BUV and BWA work, but I am going to separate it out in future because, while I want to be transparent with the church about how much time I am giving to Open Baptists, I think that any overrun of my hours caused by that should be my own responsibility, not that of the church.

Thank you to all of you for what we have achieved together over recent years, and thank you for your continued support of me. I remain grateful to be pastoring such a wonderful group of people. God's richest blessings to you all.

Nathan Nettleton

Nathan's Work hours for 2024	Average
Sermon Preparation	4h 52m
Visiting Preacher Correspondence	0h 16m
Liturgy planning/design/writing	0h 38m
Liturgy routine preparation	6h 47m
Liturgy music preparation	1h 58m
Group pastoral contact	3h 34m
1-on-1 pastoral contact	2h 23m
Pastoral Emails & Letters	0h 53m
Communications & Correspondence	0h 32m
Website Maintenance	1h 30m
Administration Tasks	2h 10m
Meetings (Internal)	0h 46m
Meetings (representative)	0h 25m
Baptist Associations	2h 47m
SWERNI work	0h 17m
Professional Development	0h 42m
Strategic Planning & Design	0h 13m
Reading & Research	0h 39m
Writing Projects	0h 23m
Practical Tasks	0h 2m
Work Travel Time	0h 32m
Providing Training	0h 3m
Other	0h 0m
Average Total Hours (30h 24m paid)	32h 23m
Unpaid attendance at Worship, Prayer, etc	7h 54m
Related Work Paid by Others	0h 10m

This table shows my average time use for the calendar year to date. Averages are always potentially a bit misleading. For example, preparing a new sermon usually takes me 8-12 hours, not under 5 hours, but I don't preach every week, and sometimes I revise and re-preach older sermons, so the weekly average is much lower. SWERNI is, or was, the *Stonnington West Emergency Relief Network Inc*, which I was president of for a long time. It was closed down this year, and the time spent on it was all about winding it up. It will not appear on future reports.



South Yarra
Community
Baptist Church

REPORT OF “MID-WEEK GATHERING” presented to AGM 15 September 2024.

As you will have noticed, the weekly News Sheet of South Yarra Community Baptist church conveys information about this group's Gatherings, and extends an invitation to all to attend our Mid-Week Liturgy, followed by a shared meal together - with meaningful conversation.

We meet on the 2nd and 4th Thursday of each month. We have a set Liturgy, discussion on a Reading(s) and Holy Communion, followed by a shared meal and meaningful conversation.

The Mid-Week Gatherings began as an exploratory outreach to people whose sexual orientations are at odds with the societal norm, and who still feel/felt apprehensive and/or reluctant to attend main stream churches. Initially it was a GLBTIQA+ Spirituality Group.

In addition, it was a group of people who wanted to worship and to meet and interact on a face-to-face basis!

We thank Nathan, the Host Group and the wider SYCBC for their continued acceptance, support and encouragement.

Last year our average attendance per Gathering was 8.5; this year - 10.

Fairly soon after we began our Gatherings some folks from SYCBC said that they wanted to support us and also asked if they could attend as they missed face-to-face worship. Of course, we said yes! Several of these folk continue to regularly gather with us. We now call our worship services a “Mid-Week Gathering” rather than its initial name “GLBTIQA+ Spirituality Group”.

Now that we are fairly well settled the “Mid-Week Gatherings” are open to everyone. To really savour the full experience please try to attend both the Liturgy and the shared meal and conversation afterwards.

Please consider joining us sometime soon:

“Mid-Week Gathering” - 2nd and 4th Thursday of each month.

6:30pm – front room – SYCBC.

'Wayfinders' at SYCBaps - Report for 2024 AGM

'Wayfinders' has now been meeting for over a year (commencing mid- 2023). The weekly online meetings have continued on Tuesday or Wednesday with an attendance of 5-7 people. The group has been following 'The Way to Choose' - a series of studies for those who are learning to follow Jesus - written by Nathan Nettleton. We expect to finish this series in late 2024.

All members participate in reading, providing prayers and music and in assisting the smooth running. Special thanks go to Acacia Nettleton, who has consistently provided expert technical support and audio files of our readings.

All members have enjoyed the discussions and learnt from each other. The study series is highly recommended, with thoughtful study notes, Bible passages and open-ended questions that make us think about our faith. Newcomers are welcome to come and observe or become further involved.

South Yarra Community Baptist Church AGM 2024

Report of English Conversation Group between the Theological Formation Centre of the Protestant Church of Timor L'Este (IPTL) and South Yarra Community Baptist Church

The Theological Formation Centre has about twelve students, five of whom, with their teacher, Jezuino Domingos Da C Ximenes (Joey) have been participating in weekly session with members of SYCBC. The members committed to attending are: Jeff Wild (convenor), Nathan Nettleton, Jen Davis, Sylvia Sandeman and Shelley Taylor. The sessions began in June and last for approximately an hour. They are greatly enjoyed by all. Donations from SYCBC to the Theological Centre have provided better laptops and equipment for internet access. The sessions are very successful in their two main aims: improving the conversation skills of the students and building the relationship between the two bodies.

My thanks to Joey for his part in enthusiastically preparing the students and to the other members of the group for their support and encouragement.

Jeff Wild

Financial Reports

Attached are financial reports for the church for the past year.

The reports give (a) comparison to budget for the year, and (b) comparison against the previous year.

Uncommitted funds at our bank (Baptist Financial Services) after payment of all GST, employee taxes and superannuation, on 30 June totalled \$127,700 of which \$123,000 is held in an interest-bearing account.

Car Park rental includes \$3,000 from our rear neighbour for access rights.

Salary & Superannuation for the year includes employment of Alison Sampson for two months x 2 days per week while Nathan was on leave.

Expenses also include a payment of \$3,610.00 to cover a salary shortfall in funds held by Sanctuary church on its closure, for which we accepted a liability as its pastor's legal employer.

A note on audit:

An audit of the accounts has not been felt necessary by the church because of the way we handle finances. While I may be treasurer, I am not a signatory to any of our accounts, and do not handle any cash.

My role is to prepare budgets, write up account entries and to oversee and approve all payments that are to be made.

In addition, following normal good practice, all payments made by the church must be signed and then countersigned by another person.

In this way a continuous, though informal financial audit is carried out internally on an ongoing basis, which I believe is in almost all respects far more effective than an external annual audit.

I am pleased to report that in my time as treasurer I have not had a single occurrence of any action that has raised any suspicion of inappropriate financial behaviour within the church.

My thanks go particularly to Shelley and Nathan who have handled most payments, with occasional support from Samara.

The closure of Sanctuary has made the handling of GST and payroll a lot simpler.

The likely leasing of our property raises the question of continuing with GST registration. GST adds a 10% impost on all our hall hirers (which they generally cannot recoup), while saving us 10% on most of our expenses (other than wages)

As maintenance and similar expenses have dropped, and may soon disappear, so does the value of GST registration to us.

Presently we save \$1000 in GST from expenses of \$10,000 while charging hirers \$6,000 gst which we pass on in full to the Tax dept.

GST registration can be dropped as it is voluntary on income below \$150,000

A budget for the year to June 2025 will follow.

As I shall be missing from the annual meeting (opera chorus duties -opening performance La Boheme), please send any queries via email so that I can respond beforehand.

Ian Cook
Treasurer

Profit & Loss [Last Year Analysis]

July 2023 To June 2024

ABN: 15 739 517 700

	This Year	Last Year
Income		
Offerings	\$58,913	\$59,860
Car Park Rental	\$29,017	\$26,897
Hall Hire	\$24,856	\$16,199
Hall Lease Electoral Commission	\$0	\$33,273
Manse Rental (Nett)	\$8,233	\$13,044
Camp Surplus/deficit	\$418	-\$819
Laughingbird Gifts	\$822	\$1,517
Interest Received	\$6,106	\$2,685
Total Income	\$128,364	\$152,655
Gross Profit	\$128,364	\$152,655
Expenses		
Employment Expenses		
Wages & Salaries	\$80,937	\$70,885
Superannuation	\$11,049	\$9,039
Long Service Leave	\$1,205	\$1,156
Termination Alison- Warrnambool	\$3,610	\$0
Workers' Compensation	\$894	\$641
Pastoral supervision	\$1,220	\$0
Conference Expense- Travel	\$215	\$1,046
Insurance	\$5,997	\$5,188
Gifts	\$7,600	\$4,666
Dues & Subscriptions	\$416	\$892
Signs & Marketing	\$110	\$0
Legal & Accounting	\$0	\$3,000
Maintenance Church	\$1,182	\$229
Maintenance Manse	\$960	\$0
BUV Contributions	\$3,388	\$2,946
National Abuse Redress Scheme	\$590	\$590
Cleaning	\$3,375	\$2,640
Utilities Manse	\$659	\$259
Utilities Church	\$3,501	\$1,846
Worship Resources	\$1,268	\$1,310
Office Expense	\$77	\$0
BUV Dinners & functions	\$305	\$300
Website Expenses	\$414	\$92
Property Taxes	\$0	\$1,301
Camp Expense	\$250	\$0
Total Expenses	\$129,222	\$108,026
Operating Profit	-\$858	\$44,629
Net Profit/(Loss)	-\$858	\$44,629

This report includes Year-End Adjustments.

Profit & Loss [Budget Analysis]

July 2023 To June 2024

ABN: 15 739 517 700

	Selected Period	Budgeted
Income		
Offerings	\$58,913	\$64,000
Car Park Rental	\$29,017	\$29,000
Hall Hire	\$24,856	\$26,000
Manse Rental (Nett)	\$8,233	\$13,044
Camp Surplus/deficit	\$418	\$0
Laughingbird Gifts	\$822	\$1,500
Interest Received	\$6,106	\$5,000
Total Income	\$128,364	\$138,544
Gross Profit	\$128,364	\$138,544
Expenses		
Employment Expenses		
Wages & Salaries	\$80,937	\$75,204
Superannuation	\$11,049	\$10,265
Long Service Leave	\$1,205	\$1,200
Termination Alison- Warrnambool	\$3,610	\$0
Workers' Compensation	\$894	\$650
Pastor Spiritual Direct./Retr.	\$0	\$2,000
Pastoral supervision	\$1,220	\$1,500
Conference Expense- Travel	\$215	\$1,500
Insurance	\$5,997	\$6,000
Gifts	\$7,600	\$7,600
Dues & Subscriptions	\$416	\$1,000
Signs & Marketing	\$110	\$0
Maintenance Church	\$1,182	\$5,000
Maintenance Manse	\$960	\$2,000
BUV Contributions	\$3,388	\$3,400
National Abuse Redress Scheme	\$590	\$600
Cleaning	\$3,375	\$3,000
Utilities Manse	\$659	\$300
Utilities Church	\$3,501	\$3,000
Worship Resources	\$1,268	\$2,000
Office Expense	\$77	\$0
BUV Dinners & functions	\$305	\$350
Website Expenses	\$414	\$200
Property Taxes	\$0	\$1,500
Camp Expense	\$250	\$0
Total Expenses	\$129,222	\$128,269
Operating Profit	-\$858	\$10,275
Net Profit/(Loss)	-\$858	\$10,275

Profit & Loss [Budget Analysis]

July 2024 To June 2025

ABN: 15 739 517 700

	Budgeted
Income	
Offerings	\$64,000
Car Park Rental	\$31,000
Hall Hire	\$26,000
Manse Rental (Nett)	\$13,000
Laughingbird Gifts	\$1,000
Interest Received	\$6,000
Total Income	\$141,000
Gross Profit	\$141,000
Expenses	
Employment Expenses	
Wages & Salaries	\$78,000
Superannuation	\$10,500
Long Service Leave	\$1,250
Workers' Compensation	\$600
Pastor Spiritual Direct./Retr.	\$1,000
Pastoral supervision	\$2,400
Conference Expense- Travel	\$1,000
Insurance	\$6,000
Gifts	\$6,200
Dues & Subscriptions	\$500
Maintenance Church	\$2,000
Maintenance Manse	\$3,000
BUV Contributions	\$3,200
National Abuse Redress Scheme	\$600
Cleaning	\$3,600
Utilities Manse	\$300
Utilities Church	\$4,000
Worship Resources	\$2,000
BUV Dinners & functions	\$350
Website Expenses	\$400
Property Taxes	\$1,500
Total Expenses	\$128,400
Operating Profit	\$12,600
Net Profit/(Loss)	\$12,600