

Sanctuary: Commitments and Responsibilities

Alison Sampson, South Yarra Community Baptist Church, and the Baptist Union of Victoria

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Preamble

In response to the call to establish a new congregation in Warrnambool with a focus on liturgy, prayer, meals, and the full inclusion of children in the worship service, the South Yarra Community Baptist Church ("South Yarra") is sending Alison Sampson to plant a church there. The plant will be greatly facilitated by ongoing relationships between Alison, South Yarra, and the Baptist Union of Victoria ("the BUV"). Therefore, this document sets out each party's mutual responsibilities and commitments for two years.

1. The Plant is Supported by South Yarra

- The plant is supported by the South Yarra Community Baptist Church, in keeping with South Yarra's vision to be a gift to the wider church.
- Alison, Nathan and the leadership group will keep South Yarra well-informed, so that the congregation understands the aims of the project and prays for it.
- Alison will write regular updates to the South Yarra email list, and will seek South Yarra's prayer and other specific support as needed.
- South Yarra will not manage the plant. The development of the plant is the responsibility of Alison, the Warrnambool mob, and the Holy Spirit.

2. Stipend

- Alison will be employed by South Yarra at 0.6EFT. South Yarra will apply for a BUV grant for 0.2EFT, and members of both the South Yarra and Warrnambool mobs will be invited to make up the difference.
- If the grant is awarded, the BUV will release a quarterly sum to South Yarra which will cover wages, superannuation, and holiday pay at 0.2EFT of the recommended stipend.
- South Yarra will pay Alison using the same payroll structures as the other church staff, keeping records of sick, holiday and other leave.
- As per the conditions of the grant, Alison will take all annual leave within the funding period, so that South Yarra is not left liable for holiday pay after Alison has ceased employment there.

3. Other Practical Support

- Nathan will help prepare liturgy books and give other forms of liturgical assistance as needed and when possible.
- South Yarra will provide its music files to Warrnambool.
- South Yarra will cover Warrnambool for music licensing and with other forms of administrative support. – Samara will check this**
- South Yarra will give their superseded icons to Warrnambool.

4. Support from the BUV

- The BUV will make regular payments at the agreed time, and give advice as needed about the administration of the monies.

- The BUV Mission Catalyst Team will provide ongoing support and contact to Alison, including visiting and preaching at Warrnambool.
- The BUV will mediate in any practical or relational difficulties which may arise in the partnership with the church planter.
- The BUV will facilitate an annual review to ensure the smooth running of the partnership.
- The Mission Catalyst Team will offer line management to Alison, within the overall accountability structure of the Warrnambool mob.

5. Alison's Commitments to the BUV

- Alison will comply with the usual accountabilities of Baptist leaders, including subscribing to the Code of Ethics, ensuring regular Police and Working with Children checks, attending Professional Standards workshops, undergoing regular supervision, and taking personal responsibility for her ongoing well-being and growth in emotional and spiritual maturity.
- Alison will keep the Mission Catalyst Team up-to-date with the progress of the church plant.